

# THE LILY GRACE FOUNDATION

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## POLICY AND PROCEDURES

**TOPIC:** ANTI-DISCRIMINATION

**EFFECTIVE DATE:** AUGUST 2015

**REVIEWED DATE:** AUGUST 2015

**SCOPE:** Agency

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### **POLICY:**

The Lily Grace Foundation will provide services and employ personnel and engage vendors, volunteers, and Board of Directors without regard to race, creed, color, religion, national origin, ethnicity, gender, sexual orientation or gender identity, age, physical or mental disability, veteran status, or marital status.

### **PROCEDURES:**

1. The Board of Director members will be provided a copy of this statement and sign a copy.
  2. All copies of this policy will be provided to The Lily Grace Foundation Clients at the time of intake and sign a copy.
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